

Full-Stack Developer

(all genders welcome)

About us

We are everyone energy, a project of the non-profit 100 percent renewable foundation. Our goal is to establish energy-citizens as the new mainstream, making the energy transition accessible for *everyone*. To achieve that, we develop user-centric online advisors, which help our users to find the best solution based on their preferences and living situations. Right now, our team consists of Céline, René and Fabian, who worked in research and policy making revolving around the energy transition for many years and want to have a more real-life impact than writing papers and concepts.

That's why in May 2020 we decided to kick-off everyone energy. Since then, we conducted countless interviews, tested hypotheses and prototypes and have a proof of concept. Our MVP is currently being developed and will be online within the next month. With an exciting journey ahead, we want to build our very own development team. This journey starts with you.

Our values

For a better tomorrow: We fight for a fair and sustainable future for everyone. The energy transition is our tool of choice. We put humans and their complex societal relationships in the center of our work.

Walk the talk: When we say sustainable, we mean it. Corporate trips are made by train, catering is plant-based, and we promote commuting by bike. Surely, we're not perfect, but together we strive to get better every day.

Transparency: We build everyone energy upon trust. And trust needs transparency. That's why we practice complete openness when it comes to salary, decision-making and strategy.

Purpose before profit: Sure. We want to build a successful business and we want to grow, but not as an end in itself. We aim to maximize our positive impact on the environment, society, our employees and stakeholders.

Culture eats strategy for breakfast: Life is more than a job. We all have families, friends, hobbies and other duties. Together we want to foster a culture in which those parts of our lives don't have to compete with each other. Because a balanced team that identifies with their own work generates the best results.

About the job

What if you could work on something, that has a real, tangible impact – like putting solar installations on the rooftops of our cities and stop the climate crisis? Well, that's what you will do. We are looking for someone, who is as in love with sustainability and the believe in a fair future for everyone, as we are.

Your contract will initially be with 100 percent renewable foundation. We plan to spin-off everyone energy as a B-Corp within the next couple of months and secure funding to further expand our team.

What we offer

- Leave your own footprints. You will be the first (but certainly not the last) person in the developer team and be able to shape things from the get-go.
- Become part of a creative, friendly and purpose-driven team.
- These are the early days - your input will make a real difference!
- Though still small, we aim to apply holacracy for equitable and self-organized processes and decision-making.
- Transparency about salary, decision-making and strategy – we're in this together.
- No founders-cult, no table soccer, no toxic bosses – just a bunch of humble world-savers ;-)
- Remote friendly – Corona is out there anyway, right? We do have an office in Berlin Mitte which can be used as soon as this mess is over – nothing too fancy, but we make the best out of it.
- Flexible hours and part time possible. We understand that you have a life besides everyone energy – we do, too. Just let us know what your ideal mode of work would look like.

About you

As a vital part of our team, you will...

- Help us to understand all the digital tech jibber jabber. We are eager to learn from you.
- Lead the development of a fully functional digital energy advisor for our next target group: tenants (any many more to follow)
- Develop the architecture of our services and derive concrete technologies and work packages.
- Deploy new features regularly.
- Collaborate and coordinate with freelancers, designers and other developers.

What we're looking for

- You are an allrounder, comfortable with the whole spectrum of development tasks - from setting up infrastructure to the final touches of beautiful frontends.
- You have experience in building Web Applications.
- You know how to handle SQL and NoSQL databases and feel confident in using (or learning) React/Angular, Node.js and Java Script (other programming languages are a plus).
- You are eager to learn something new every day and adapt to new challenges.
- You have good understanding of design patterns and software architectures.
- You believe in clear and honest communication as the basis for effective and joyful teamwork.
- German language skills are a plus, not a must.

We are committed to diversity and equity and seek to build an inclusive workplace that welcomes people from all different backgrounds.

If you're looking for an incredible opportunity, a great place to work, and a chance to make the world a better place, we're excited to receive your application by **March 15**.

Please send your application indicating your earliest starting date, preferred work mode and desired salary to jobs@everyone-energy.de

Your contact for any further questions:

Céline Göhlich 

goehlich@100-prozent-erneuerbar.de

+49 176 67 89 86 14